## The Gathering Place: Community Agreement

We serve women, transgender and non-binary people and their children. If a *cisgender* man came with you to The Gathering Place, we ask that he waits off property while you are receiving services. *Cisgender means that whatever gender you are now is the same as what was assumed at birth.* 

In order to keep this a safe and welcoming space, members of our community agree to:

- 1. Respect cultural backgrounds, race, status, gender expression and identifity, sexual orientation, age, and beliefs of others.
- 2. Treat all people in our community with respect. Refrain from using disrespectful or discriminatory language or actions.
- 3. Maintain a weapon free environment. Weapons are not allowed on site.
- 4. Maintain a drug free environment. Alcohol, marijuana and illegal drugs are not allowed on site.
- 5. Promote a safe environment. Please do not put the physical or emotional safety of our community, another individual or yourself at risk.
- 6. Respect our inside and outside space by keeping it clean, hazard free and keeping noise to a minimum. Being on property outside of business hours is not allowed.
- 7. Uphold confidentiality.
- 8. Only bring legally recognized service animals on property and stay with them at all times.